MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, JANUARY 17, 2024
AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Board Recognitions

A. School Board Recognition Month

IV. Board Organization

A. Election of Officers
1. Nominations for President
2. Election of President
3. Nomination for Vice President
4. Election of Vice President
5. Nomination for Secretary
6. Election of Secretary
7. Nomination for Treasurer
8. Election of Treasurer

B. Appointment of Representatives (WASB and LRN)

V. Communications / Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

VI. Routine Matters for Approval

A. Minutes of the Regular Meeting December 13, 2023
B. Minutes of the Regular Meeting Closed Session of December 13, 2023
C. Bills/Reimbursement of Expenses

VII. Milan Area Schools Strategic Plan Business

A. Personnel / Leadership
1. Teacher Appointments
2. Principal Appointment

B. Learning Environment / Culture
1. WISD PAC Update - Andrea Bennink
2. Strategic Plan Scorecard Update - Attachment A

C. Communications / Community Engagement
1. Public Comments
2. Student Board Representative Comments
3. Assistant Superintendent Comments
4. Superintendent Comments

5. Board Member Comments
    a. Board Committee Assignment Discussion

VIII. Adjournment

MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, JANUARY 17, 2024
RESOLUTIONS

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at _____ p.m. on January 17, 2024.

Board Members Present:
Board Members Absent:
Staff Present:
Guests Present:

II. Pledge of Allegiance

III. Board Recognitions

A. School Board Recognition Month

IV. Board Organization

A. Election of Officers

1. Nominations for President
2. Election of President

Motion by _____ supported by _____ to elect _____ for President of the Milan Area Schools Board of Education for a one year term.

Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____
Carried_____.

3. Nomination for Vice President
4. Election of Vice President

Motion by _____ supported by _____ to elect _____ for Vice President of the Milan Area Schools Board of Education for a one year term.

Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____ Heikka ____
Carried_____.

5. Nomination for Secretary
6. Election of Secretary

Motion by _____ supported by _____ to elect _____ for Secretary of the Milan Area Schools Board of Education for a one year term.

Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____
Carried_____.

7. Nomination for Treasurer
8. Election of Treasurer

Motion by _____ supported by _____ to elect _____ for Treasurer of the Milan Area Schools Board of Education for a one year term.

Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____
Carried_____.

B. Appointment of Representatives (WASB and LRN)

Motion by _____ supported by _____ to approve the appointments listed below:
Washtenaw School Board Association Representative _____.
Legislative Relations Network Representative _____.

Cislo ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____
Carried_____.

V. Communications / Community Engagement

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A. Public Comments

VI. Routine Matters for Approval

A. Minutes of the Regular Meeting December 13, 2023

Motion by_____ supported by_____ to approve the minutes of the regular meeting of December 13, 2023.

Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____
Carried_____.

B. Minutes of the Regular Meeting Closed Session of December 13, 2023

Motion by_____ supported by_____ to approve the minutes of the regular meeting closed session of December 13, 2023.

Gutierrez ____ Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____
Carried_____.

C. Bills/Reimbursement of Expenses

Motion by _____ supported by _____ to approve the bills/reimbursement of expenses.

Heikka ____ Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____
Carried_____.

VII. Milan Area Schools Strategic Plan Business

A. Personnel / Leadership

1. Teacher Appointments

Motion by _____ supported by _____ to approve Vickie Morey as a Symons Elementary School Classroom Teacher and Simona Cucuiet as a Milan Middle School Teacher Consultant effective immediately.

Meray ____ Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____ Heikka ____
Carried_____.

2. Principal Appointment

Motion by _____ supported by _____ to approve Kristen Schwartz as the Symons Elementary School Principal effective immediately.

Prior ____ Rosen-Leacher ____ Cislo ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____
Carried_____.

B. Learning Environment / Culture

1. WISD PAC Update - Andrea Bennink
2. Strategic Plan Scorecard Update - Attachment A

C. Communications / Community Engagement

1. Public Comments
2. Student Board Representative Comments
3. Assistant Superintendent Comments
4. Superintendent Comments
5. Board Member Comments
   a. Board Committee Assignment Discussion

VIII. Adjournment - Time of Adjournment _____.

DRAFT

MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
Wednesday, December 13, 2023

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on December 13, 2023.

Board Members Present: Cislo, Faro, Heikka, Meray, Prior, Rosen-Leacher, Gutierrez (7:02)

Board Members Absent: None

Signed in Staff: Bryan Girbach, Ryan McMahon, Margaret Durkee

Signed in Guests: Scott Morrell, Ruby Marteney, Ryan Lindemann, Laila Nemeth, Gabriela Balonos, Jennifer Bolanos, Maya Faro, Avery Powell

Pledge of Allegiance

Public Comments:

- Margaret Durkee spoke in favor of the Letter of Agreement with the Milan Area Schools Support Staff (MASSS) and upcoming negotiations on the expiration of the current contract.

Motion by Meray supported by Gutierrez to approve the minutes of the regular meeting of December 5, 2023. All Ayes. Carried 7-0

Motion by Faro supported by Prior to approve the minutes of the regular meeting closed session of December 5, 2023. All Ayes. Carried 7-0

Motion by Faro supported by Meray to approve the Letter of Agreement with the Milan Area Schools Support Staff (MASSS) as included in Attachment A. This approval is contingent upon the Milan Area Schools Support Staff's ratification of the same Letter of Agreement.
Carried 6-0 Abstention from Gutierrez

Assistant Superintendent Ryan McMahon and Superintendent Bryan Girbach provided an update on several grants to both the Board and the Community.

Motion by Rosen-Leacher supported by Heikks to approve Allison Davis as a Milan Middle School Science Teacher effective immediately. All Ayes. Carried 7-0

Public Comments: None

Student Board Representative Comments:

- Faro provided an update on upcoming events.
- Powell provided an update on upcoming events and previous events. She also discussed the Junior/Senior mentor program.

Assistant Superintendent Comments were heard on the following topics:

- Grant Update
- AI Conference

Superintendent Comments were heard on the following topics:

- MMS and MHS Band Concert
- Elementary Music Concerts
- MMS and MHS Choir Concert
- Community Input Session on Symopn's Principal Vacancy
- 12-8-23 Professional Development Day
- Winter Break

Board Member Comments:

- Rosen-Leacher spoke about closed sessions and comments received regarding changes in the principal at Symons Elementary. She wished the High School students good luck on their upcoming exams and everyone a joyful holiday season.
- Faro wished everyone a great holiday season.
- Meray thanked the music staff at the schools and praised their musical accomplishments. She thanked the staff for participating in the internal review process. She welcomed back Ms. Davis.
- Heikka explained she was able to vote on the MASSS LOA because it involved only a pay increase and, therefore, her usual professional conflict did not exist. She wished everyone a great holiday season.
- Gutierrez thanked the music department and our extremely talented students and staff. She apologized for being tardy and wished everyone good luck on their upcoming exams.
- Cislo wished everyone a Happy New Year and expressed appreciation to everyone for their hard work. He encouraged everyone to celebrate the holidays safely with their families.

Motion by Heikka supported by Faro to enter into closed session pursuant to Section 8(1)(a) of the Michigan Open Meetings Act, and upon the request of the employee, for the purpose of conducting a periodic personnel evaluation. Carried 7-0

Time entered closed session 7:45 p.m.

Time returned to open session 9:53 p.m..

Motion by Heikka supported by Faro to rate Superintendent Bryan Girbach as Highly Effective for the 2023-2024 school year. Carried 6-0 Abstention by Prior

Time of Adjournment 9:54 p.m.

Milan Area Schools
BIG REDS
Founded on Tradition · Focused on Excellence

12-13-23 - Milan Area Schools Scorecard

Academics Programs	Goal	Objectives		
	Expand relevant and individualized learning opportunities for all students.	Expand the use of Educational Development Plans for students	Increase Social Emotional Learning and 21st century programming	Continue the implementation of a K-12 Social Emotional Learning and 21st century learning continuum
Measures	Paddock	Symons	Middle School	High School
Test Scores NWEA - Nationally normed assessment given 3 times a year CGP - Conditional Growth Percentile (fall to spring) SGP - Student Growth Percentiles (assessment to assessment) NDC - No Data Collected by the State NYA - Not Yet Available from State	NWEA Math CGP 2018 - 65.9 2019 - 67.5 2020 - NDC 2021 - 38.4 2022 - 53.3 2023 - 52.5 3-Year Weighted Avg - 49.9 NWEA ELA CGP 2018 - 59.8 2019 - 53.0 2020 - NDC 2021 - 41.6 2022 - 52.1 2023 - 52.4 3-Year Weighted Avg - 50.1	NWEA Math CGP 2018 - 46.5 2019 - 49.8 2020 - NDC 2021 - 40.3 2022 - 63.3 2023 - 51.1 3-Year Weighted Avg - 52.6 NWEA ELA CGP 2018 - 47.2 2019 - 49.5 2020 - NDC 2021 - 34.5 2022 - 55.7 2023 - 53.9 3-Year Weighted Avg - 50.6 MSTEP/PSAT Math SGP 2018 - 62.8 2019 - 58.2 2020 - No Data 2021 - 29.1 2022 - No Data 2023 - 55.7 Weighted Avg - 45.0 MSTEP/PSAT ELA SGP 2018 - 51.6 2019 - 52.4 2020 - No Data 2021 - 39.8 2022 - No Data 2023 - 50.3 Weighted Avg - 46.1	NWEA Math CGP 2018 - 47.1 2019 - 40.8 2020 - NDC 2021 - 38.0 2022 - 42.8 2023 - 54.6 3-Year Weighted Avg - 47.7 NWEA ELA CGP 2018 - 57.9 2019 - 44.1 2020 - NDC 2021 - 34.5 2022 - 43.0 2023 - 58.3 3-Year Weighted Avg - 48.9 MSTEP/PSAT Math SGP 2018 - 39.7 2019 - 39.2 2020 - NDC 2021 - 27.5 2022 - 30.2 2023 - 54.9 Weighted Avg - 42.0 MSTEP/PSAT ELA SGP 2018 - 54.8 2019 - 42.6 2020 - NDC 2021 - 40.3 2022 - 40.9 2023 - 52.2 Weighted Avg - 46.4	SAT 2019 Milan Avg - 1021.0 2019 MASB Peers Avg - 1003.6 2019 State Avg - 949.7 2020 - NDC 2021 Milan Avg - 1050.9 2021 MASB Peers Avg - 993.1 2021 State Avg - 952.1 2022 Milan Avg - 1005.7 2022 MASB Peers Avg - 980.6 2022 State Avg - 926.8 2023 Milan Avg - 1011.2 2023 MASB Peers Avg - 978.7 2023 State Avg - 924.6 2021-2022 Total AP Students: 54 AP Students with 3+: 32 % of AP Students 3+: 59.3% AP Scholars: 12 AP Scholars with Honor: 2 AP Capstone Diploma: 1 2022-2023 Total AP Students: 73 AP Students with 3+: 43 % of AP Students 3+: 58.9% AP Scholars: 7 AP Scholars with Honor: 2 AP Capstone Diploma: 1

Participation Rate in Extracurriculars Number of participants (2021-2022)(2022-2023)(2023-2024)	Lego League (6)(12)(12)	Lego League (8)(16)(21) Community Ed Programs	7th G Basketball (14)(12)() 8th G Basketball (13)(11)() MS Football (32)(37)(31) MS Swim (23)(30)(28) 7th B Basketball (13)(14)(15) 8th B Basketball (14)(13)(15) MS Wrestling (27)(16)() 7th Volleyball (16)(13)(12) 8th Volleyball (16)(15)(13) MS Cross Country (11)(7)(7) Track ()(72)() Tennis (22)(24)() Bowling()()() Fuel Up to Play 60 (35)(60)() NJHS (16)(17)(14) MMS Play (35)(40)(63) Chess Club (17)(20)(21) Yearbook Club (22)(8)() Spelling Bee (15)(72)(36) Quiz Bowl (8)(13)() Robotics ()(15)(17) esports club ()()(31)	Marching Band (~40)(~50)(~43) Fall Play (~40)(~45)(~40) GSA (~30)(~20)(~20) FCA(~25)(~25)(~20) Peer-2-Peer (~10)(~10)(~10) Language Club (~30)(~15)(~15) Barista Club (~30)(~15)() World Foods Club (~30)(~15)(~15 Robotics ()(35)(26) Varsity Football (32)(28)(35) JV Football (24)(31)(18) Varsity B Soccer (16)(20)(21) JV B Soccer (18)(16)(13) Varsity B Tennis (12)(12)(12) JV B Tennis (10)(11)(11) B Cross Country (15)(11)(10) B Varsity Basketball (12)(15)(16) B JV Basketball (11)(10)(12) B Freshman Basketball (12)(7)(0) Varsity Wrestling (15)(12)(20) B Swim/Dive (21)(17)(18) B Varsity Bowling (12)(16)(14) B Ice Hockey (9)(5)(3) Varsity Baseball (15)(18)() JV Baseball (13)(15)() B Track (75)(54)() B Golf (11)(21)() Equestrian (15)(10)(5) G Cross Country (14)(15)(11) Varsity Sideline Cheer (16)(16)(15 JV Sideline Cheer (12)(0)(9) G Swim/Dive (22)(23)(23) Varsity Volleyball (15)(13)(10) JV Volleyball (12)(8)(9) Freshman Volleyball (14)(10)(10) G Varsity Golf (6)(6)(6) G Varsity Basketball (8)(9)(10) G JV Basketball (7)(9)(8) G Varsity Bowling (4)(11)(11) G Ice hockey (1)(1)(1) Varsity Softball (17)(15)() G Track (44)(40)() Varsity G Soccer (20)(24)() G Varsity Tennis (12)(12)() G JV Tennis (11)(4)() G Water Polo (5)(12)() Figure Skating ()()(1)

Promotion Rate June 2023 NYA - Not Yet Available from State	K: 99.1% 1st: 100% 2nd: 100%	3rd: 100% 4th: 100% 5th: 100%	6th: 100% 7th: 100% 8th: 100%	MHS Graduation rate: 2019: 92.68% 2020: 93.98% 2021: 89.93% 2022: 93.60% 2023: NYA

Learning Environment Culture	**Goal**	**Objectives**		
	Improve and foster a safe learning environment that supports the academic, social, emotiomal, physical, creative, and cultural needs of the individual.	Support professional development opportunities in the areas of mental health, trauma, diversity, and responsive teaching	Review district programming and structures	Monitor support staff numbers and hours
Measures	Paddock	Symons	Middle School	High School
Attendance Percents represent the average daily attendance for the month	08/22: 96.7% 09/22: 93.2% 10/22: 92.1% 11/22: 92.8% 12/22: 91.9% 1/23: 94.5% 2/23: 93.9% 3/23: 90.9% 4/23: 93.9% 5/23: 93.3% 6/23: 92.9% 8/23: 97.3% 9/23: 93.2% 10/23: 92.8% 11/23: 93.4% 12:23: 1-24: 2-24: 3-24: 4-24: 5-24: 6-24:	08/22: 96.6% 09/22: 93.7% 10/22: 92.5% 11/22: 93.5% 12/22: 92.4% 1/23: 94.7% 2/23: 94.1% 3/23: 92.7% 4/23: 93.1% 5/23: 93.7% 6/23: 94.4% 8/23: 98.0% 9/23: 95.3% 10/23: 94.5% 11/23: 93.9% 12:23: 1-24: 2-24: 3-24: 4-24: 5-24: 6-24:	08/22: 95.1% 09/22: 92.6% 10/22: 91.1% 11/22: 89.8% 12/22: 88.8% 1/23: 92.7% 2/23: 91.4% 3/23: 90.2% 4/23: 92.5% 5/23: 91.9% 6/23: 89.2% 8/23: 97.3% 9/23: 93.8% 10/23: 93.6% 11/23: 93.3% 12:23: 1-24: 2-24: 3-24: 4-24: 5-24: 6-24:	08/22: 98.5% 09/22: 94.5% 10/22: 92.6% 11/22: 94.1% 12/22: 93.2% 1/23: 95.2% 2/23: 93.6% 3/23: 93.1% 4/23: 93.5% 5/23: 94.6% 6/23: 95.3% 8/23: 98.0% 9/23: 94.4% 10/23: 94.6% 11/23: 94.2% 12:23: 1-24: 2-24: 3-24: 4-24: 5-24: 6-24:

Attendance Chonically Absent - when a student is absent for 10% or more of the days in a school year for any reason Truant - when a student has 10 or more unexcused absences at any point in the school year <10 used when the count is between 1 and 10	2023-2024 Chronically Absent - 98 Truant - 29	2023-2024 Chronically Absent - 71 Truant - 19	2023-2024 Chronically Absent - 108 Truant - 39	2023-2024 Chronically Absent - 211 Truant - 62
Disciplinary Actions ISS = In School Suspension OSS = Out of School Suspension Due to the effectiveness of ISS for different age groups, Paddock and MHS do not have ISS programs.	08/22: 0 OSS 09/22: 0 OSS 10/22: 3 OSS 11/22: 0 OSS 12/22: 0 OSS 1/23: 0 OSS 2/23: 0 OSS 3/23: 0 OSS 4/23: 1 OSS 5/23: 2 OSS 6/23: 1 OSS 8/23: 0 OSS 9/23: 1 OSS 10/23: 3 OSS 11/23: 1 OSS 12:23: 1-24: 2-24: 3-24: 4-24: 5-24: 6-24:	08/22: 0 ISS, 0 OSS 09/22: 3 ISS, 6 OSS 10/22: 0 ISS, 1 OSS 11/22: 1 ISS, 0 OSS 12/22: 2 ISS, 1 OSS 1/23: 1 ISS, 2 OSS 2/23: 4 ISS, 0 OSS 3/23: 6 ISS, 2 OSS 4/23: 4 ISS, 1 OSS 5/23: 5 ISS, 3 OSS 6/23: 2 ISS, 3 OSS 8/23: 0 ISS, 0 OSS 9/23: 3 ISS, 2 OSS 10/23: 6 ISS, 0 OSS 11/23: 3 ISS, 3 OSS 12:23: 1-24: 2-24: 3-24: 4-24: 5-24: 6-24:	08/22: 0 ISS, 3 OSS 09/22: 5 ISS, 22 OSS 10/22: 29 ISS, 26 OSS 11/22: 8 ISS, 26 OSS 12/22: 8 ISS, 8 OSS 1/23: 13 ISS, 4 OSS 2/23: 16 ISS, 9 OSS 3/23: 13 ISS, 21 OSS 4/23: 14 ISS, 4 OSS 5/23: 20 ISS, 14 OSS 6/23: 8 ISS, 11 OSS 8/23: 2 ISS, 2 OSS 9/23: 16 ISS, 13 OSS 10/23: 26 ISS, 6 OSS 11/23: 13 ISS, 9 OSS 12:23: 1-24: 2-24: 3-24: 4-24: 5-24: 6-24:	08/22: 0 OSS 09/22: 14 OSS 10/22: 14 OSS 11/22: 9 OSS 12/22: 6 OSS 1/23: 5 OSS 2/23: 1 OSS 3/23: 5 OSS 4/23: 1 OSS 5/23: 4 OSS 6/23: 2 OSS 8/23: 3 OSS 9/23: 8 OSS 10/23: 19 OSS 11/23: 3 OSS 12:23: 1-24: 2-24: 3-24: 4-24: 5-24: 6-24:
CBP - Percent of suspensions attributable to students with chronic behavior concerns (more than 4 suspensions in a year)	2023-2024 CBP: 0%	2023-2024 CBP: 0%	2023-2024 CBP: 36.8%	2023-2024 CBP: 0%

Ongoing Learning Environment and Culture Initiatives	Science of Reading Decodable Texts WIN Time Mindset For Learning C.A.S.E.L. SEL Kindness Campaign Behavior Specialist Body Safety Summer Programs Paddock Pals Peer-to-Peer Student Groups 2nd Grade Embassadors Sensory Paths TRAILS Xello	WIN Time Math Intervention Program Gaga Ball Pit Market Day TRAILS CBT/Mindfullness Playground Upgrades Behavior Specialist Summer Programs Sensory Tools Student Groups Movement Breaks Upstander Club Student Council Xello	TRAILS Peer-to-Peer Reading Intervention Math Intervention Student Council PBIS Classroom 180 Mindfulness Behavior Specialist Summer Programs Therapy Dog Student of the Month Peer Mediation Restorative Practices Zone Xello	TRAILS Peer-to-Peer Advanced Programming Leadership Class (SNAP) Staff Led PD Big Red Media Production Behavior Specialist Summer Programs Reaching Higher Big Red Buddies Student Groups Student Mentoring Xello

Communications Community Engagement	**Goal**	**Objectives**		
	Develop and implement a comprehensive plan to foster student, family, staff, and community engagement and partnerships.	Engage the District Communication Committee in reviewing the communication perception survey responses	Review and analyze the recommendations from the District Communications Committee	Investigate district branding and develop a marketing plan
Measures	Paddock	Symons	Middle School	High School
Current Communication Methods	Building Newsletters Teacher Newsletters School Messengers Social Media Posts Website Emails Phone Calls Printed Flyers Parent-Teacher Conferences	Building Newsletters Teacher Newsletters School Messengers Social Media Posts Website Emails Phone Calls Printed Flyers Parent-Teacher Conferences	Building Updates Academic Planners Building Newsletters School Messengers Social Media Posts Website Emails Phone Calls Parent-Teacher Conferences	PowerSchool Announcements School Messengers Social Media Posts Website Emails Phone Calls Parent-Teacher Conferences

Personnel Leadership	Goal	Objectives		
	Recruit and retain skilled, passionate, and effective staff who are committed to the success of Milan Area Schools and its place in the community.	Review and adapt operations based on staff culture survey responses	Expand programming for support of new teachers (years 0-5)	Monitor and benchmark all district salaries
Measures	Paddock	Symons	Middle School	High School
New Hires 2023-24 School Year	M. Maury	T. Howard C. Matrosic	K. McIntosh N. Genson C. Wilson A. Davis	A. Jaster C. Barbara L. Jackson M. Sedenquist C. Shettenhelm
Resignations/Retirements 2023-24 School Year	T. Zajac K. Erehart K. Smith	O. Aurand A. Davis E. Fitzgerald L. Draheim	H. Fiedler J. Akins	C. Salas B. Livingston K. Goffee A. Groppe C. Gill J. Schlack

Finance Operations	Goal	Objectives		
	Maintain and improve facilities/equipment to support safe, innovative programs.	Identify and attend to critical technology, HVAC, roof, parking lot, and bus needs	Investigate a sinking fund millage	Investigate and address critical safety needs
Measures				
		HVAC Inspections Complete HVAC Improvements In Progress Roof Inspections Complete Roof Improvements in Progress Parking Lot Maintenance Sidewalk Maintenance Bus Purchases MHS Facad Repairs MMS Facad Repairs Athletic Sound System Athletic Bleachers E-Rate Purchases	Sinking Fund Conversations Guidance from Legal Team	Working with Secure Environmental Consultants (SEC) Implementing Recommendations from SEC
District Fund Balance	06/30/2021: $5,924,740 (audited) 06/30/2022: $4,931,946 (audited) 06/30/2023: $4,973,829 (audited)			

Fund Balance Above 10% (10% is Board of Education goal)	06/30/2021: $3,261,616 (audited) 06/30/2022: $1,994,198 (audited) 06/30/2023: $1,685,015 (audited)			
	Objective Key:	**Objective Met**	**Objective On Track**	**Objective Not Met**